

DOUGLAS COUNTY, KANSAS

THIS FINANCING STATEMENT IS PRESENTED  
TO A FILING OFFICER FOR FILING PURSUANT  
TO THE UNIFORM COMMERCIAL CODE.11. ☐ CHECK TO REQUEST SAME DEBTOR  
SEARCH CERTIFICATE. (INSTRUCTION B.11)

|   |                                      |      |                       |            |
|---|--------------------------------------|------|-----------------------|------------|
| 1. DEBTOR (IF PERSONAL) LAST NAME<br>Encore Temporary Services, Inc.  | FIRST NAME                           | M.I. | 1A. PREFIX            | 1B. SUFFIX |
| 1C. MAILING ADDRESS<br>13 East 8 Street                               | 1D. CITY, STATE<br>Lawrence, KS      |      | 1E. ZIP CODE<br>66044 |            |
| 2. ADDITIONAL DEBTOR (IF PERSONAL) LAST NAME                          | FIRST NAME                           | M.I. | 2A. PREFIX            | 2B. SUFFIX |
| 2C. MAILING ADDRESS   | 2D. CITY, STATE                      |      | 2E. ZIP CODE          |            |
| 3. ADDITIONAL DEBTOR (IF PERSONAL) LAST NAME                          | FIRST NAME                           | M.I. | 3A. PREFIX            | 3B. SUFFIX |
| 3C. MAILING ADDRESS   | 3D. CITY, STATE                      |      | 3E. ZIP CODE          |            |
| 4. SECURED PARTY (IF PERSONAL) LAST NAME<br>FIRST CAPITAL CORPORATION | FIRST NAME                           | M.I. |                       |            |
| 4A. MAILING ADDRESS<br>P. O. Box 42038                                | 4B. CITY, STATE<br>Oklahoma City, OK |      | 4C. ZIP CODE<br>73123 |            |
| 5. ASSIGNEE OF SECURED PARTY (IF ANY)                                 |                                      |      |                       |            |
| 5A. MAILING ADDRESS   | 5B. CITY, STATE                      |      | 5C. ZIP CODE          |            |

6. This FINANCING STATEMENT covers the following types or items of property. (If collateral is crops, fixtures, timber or minerals, read Instruction B. 6-7.)

(a) all Debtor's accounts, whether now existing or hereafter arising ("Accounts"); all chattel papers, documents and instruments, whether now existing or hereafter arising relating to Accounts; all rights now or hereafter existing in and to all security agreements, leases, and other contracts securing or otherwise relating to Accounts or such chattel papers, documents and instruments;

(b) all Debtor's general intangibles of any kind, whether now existing or hereafter arising ("General Intangibles"); all chattel papers, documents and instruments whether now existing or hereafter arising relating to General Intangibles; all rights now or hereafter existing in and to all security agreements, leases, and contracts securing or otherwise relating to General Intangibles or such chattel papers, documents and instruments;

(c) all Debtor's inventory in all of its forms, whether now owned or hereafter acquired, wherever located, all accessions or additions thereto, products thereof, whether now owned or hereafter acquired ("Inventory");

(d) the proceeds, products, additions to, substitutions for and accessions of any property described in subparagraphs (a), (b) and (c) above;

(e) all Debtor's books, records, reports, memoranda, and/or data compilations, in any form (including, without limitation, corporate and other business records, customer lists, credit files, computer programs, print-outs and any other computer materials and records), of Debtor pertaining to any of the property described in subparagraphs (a), (b), (c) and (d) above.

**NOTICE — PURSUANT TO AN AGREEMENT BETWEEN DEBTOR AND SECURED PARTY, DEBTOR HAS AGREED NOT TO FURTHER ENCUMBER THE COLLATERAL DESCRIBED HEREIN.**

|   |   |   |                                       |
|---|---|---|---------------------------------------|
| 7. CHECK ONLY IF APPLICABLE   | 7A. PRODUCTS OF COLLATERAL ARE ALSO COVERED <input type="checkbox"/>  | 7B. THIS FINANCING STATEMENT IS TO BE FILED FOR RECORD IN THE REAL ESTATE RECORDS <input type="checkbox"/>  | NUMBER OF ADDITIONAL SHEETS PRESENTED |
| 8. CHECK APPROPRIATE BOX  | 8A. THIS FINANCING STATEMENT IS SIGNED BY THE SECURED PARTY INSTEAD OF THE DEBTOR TO PERFECT A SECURITY INTEREST IN COLLATERAL IN ACCORDANCE WITH INSTRUCTION B. 8 ITEM: <input type="checkbox"/> (1) <input type="checkbox"/> (2) <input type="checkbox"/> (3) <input type="checkbox"/> (4) <input type="checkbox"/> (5) |   |                                       |
| 9. SIGNATURE(S) OF DEBTOR(S)<br>ENCORE TEMPORARY SERVICES, INC.<br>BY: <i>Richard J. Plodzien</i><br>SIGNATURE(S) OF SECURED PARTY(IES)<br>FIRST CAPITAL CORPORATION<br>BY: <i>John Akers</i> |   | THIS SPACE FOR USE OF FILING OFFICER (DATE, TIME, NUMBER, FILING OFFICER)<br>FILED<br>1997<br>SEP - 5 AM 9:18<br>REGISTER OF DEEDS<br>9014291<br>6.00 |                                       |
| 10. Return copy to:<br>NAME<br>ADDRESS<br>CITY<br>STATE<br>ZIP<br>FIRST CAPITAL CORPORATION<br>P. O. Box 42038<br>Oklahoma City, OK 73123   |   |   |                                       |