

TOGETHER with all rents, income, revenues, profits and benefits at any time derived, received or had from any and all of the above-described property of the Mortgagor, TO HAVE AND TO HOLD the same forever, for the uses and purposes and upon the terms, conditions, provisos and agreements expressed and declared in the Mortgage, as amended and supplemented hereby.

2. The Outstanding Notes are hereby confirmed as notes of the Mortgagor entitled to the security of the Mortgage, as amended and supplemented by this Supplemental Mortgage, and of the property by the Mortgage and this Supplemental Mortgage mortgaged and pledged, or intended so to be, equally and ratably with one another and with other notes of the Mortgagor when and as executed and delivered under and pursuant to the Mortgage, as amended and supplemented hereby, without preference, priority or distinction of any one of the Outstanding Notes or such other notes over any other thereof and irrespective of the dates of the execution, delivery or maturity thereof, or of the assignment or negotiation thereof.

3. Section 10 of article II of the Mortgage is amended by adding at the end thereof the following sentence:

The Mortgagor will make no advance payments or loans, either with or without interest, to its directors, officers, employees or stockholders.

4. Subparagraph (1) of section 33 (b) of article II of the Mortgage is amended to read as follows:

- (1) when requested in writing by the majority noteholders, make no increase, without prior written approval of the majority noteholders, in salaries, wages, fees and other compensation paid to officers, directors, executives, or supervisors of the Mortgagor, or to other employees having either a substantial ownership interest in the Mortgagor, or a close family relationship with officers, directors, executives, supervisors, or holders of substantial ownership interests in the Mortgagor; and