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EMRO, INC.

|                  |          |     |      |
|------------------|----------|-----|------|
| Articles         | 9-16-85  | 384 | 2009 |
| Amendment        | 11-02-93 | 504 | 464  |
| Change of Name   | 6-1-98   | 611 | 1336 |
| (Sneakers, Inc.) |          |     |      |