

James Murray	\$ 5.26/hr	Special adjustment - \$0.31
Steve Guinn	5.05/hr	Special adjustment - \$0.20
Jere McElhaney	4.83/hr	Special adjustment - \$0.11
Donald Andres	4.74/hr	Special adjustment - \$0.29
Sherry Funk	4.54/hr	Special adjustment - \$0.21
Robin Donahey	4.68/hr	Special adjustment - \$0.05
Dale Creed	4.66/hr	Special adjustment - \$0.25
Patrick Mayo	4.13/hr	Special adjustment - \$0.45
James Loucks	4.33/hr	Special adjustment - \$0.45
John Bardsley	4.13/hr	Special adjustment - \$0.25

After discussion it was moved by Mr. Neis that these increases be approved, seconded by Mrs. Bradley, and carried.

*Personnel: Rel. Dir.
T. McFarlane
K. Smith*

The Board considered the salary of Ted McFarlane, Douglas County Ambulance Service Manager, and Kathy Smith, Valleyview Administrator. After discussion it was moved by Mr. Neis that the salary of Mr. McFarlane be set at \$1625 per month, which is a \$93 per month 5-year longevity raise, and that the salary of Ms. Smith be set at \$1365 per month, which is a \$75 per month special adjustment increase, with both of these increases to be effective December 22, 1979. Motion seconded by Mrs. Bradley and carried.

*Employ
H. Cassella
M. Allen*

Kathy Smith, Valleyview Administrator, appeared before the Board to recommend hiring for Valleyview as follows:

(1) Lee A. Cassella, to fill the position of Relief LPN, at the rate of \$4.45 per hour, having begun work on December 26, 1979.

(2) M. Ellen Allen, to fill the position of kitchen assistant, temporary, part time, at the rate of \$3.15 per hour, having begun work on January 3, 1980.

After discussion it was moved by Mr. Neis that these recommendations be approved, seconded by Mrs. Bradley, and carried.

*Term
M. Austin
C. Cron
R. Bulmer
E. Johnson*

Ms. Smith then notified the Board of the following terminations: Michael T. Austin on March 8, 1979, Cinthia S. Cron on August 31, 1979, Renea K. Bulmer on December 19, 1979, and Eva K. Johnson on December 31, 1979.

*Firing Range:
Remove equip
as it has failed
to meet standards*

Travis Brann, emergency preparedness coordinator, appeared before the Board to present the results of the latest test firings conducted in the firing range. These results indicated a significant reduction in the level of lead pollution; however, they failed to meet the OSHA Standards of 0.05 milligrams of lead per cubic meter of air. After discussing these results and considering possible courses of action, consideration was given to terminating the current effort to provide the environmental control necessary for use of the firing range. It was noted that Mr. Keith Brecheisen, representing Air Treaters, Inc., had offered to remove the Air Treaters equipment should it fail to meet the OSHA Standards and further that in this event there would be no charge to the county. After discussion it was moved by Mr. Neis that Mr. Brecheisen be requested to remove the Air Treaters equipment and that no further effort or additional money be expended on this project at this time, seconded by Mrs. Bradley, and carried.

*Firing Range:
Closed till further
notice*

Following consideration of the above action, discussion was held concerning the advisability of attempting to use the firing range while requiring users to wear appropriate breathing apparatus or otherwise allow use of the range on a limited basis. After deliberation it is the unanimous decision of this Board that the firing range will remain closed and should not be used for any firing whatsoever until further notice.

*Parks: app.
Burch. diesel
tractor*

Bob Steele, parks supervisor, appeared before the Board with two quotes for a four cylinder diesel tractor with at least 248 cubic inch displacement with cab and loader. Mr. Steele recommended that the Board accept the quote from McConnell Machinery Company, Lawrence, in the amount of \$14,425 with trade-in of a Model 3400 Ford tractor with loader and rear mounted blades. After discussion it was moved by Mr. Neis that this recommendation be approved, seconded by Mrs. Bradley, and carried. It should be noted that this is not the low quote but it does have a heavy duty industrial scoop, has more horsepower, hydraulic pump has more pounds of pressure, and has an automatic torque system.

No further business, the Board adjourned to meet on Monday, January 7, 1980.

ATTEST:

D. E. Mathia

D. E. Mathia

County Clerk

Beverly A. Bradley

Beverly A. Bradley

Chairman

January 7, 1980

The Board of County Commissioners of Douglas County met in regular adjourned session with two members of the Board present. Mr. Cragan was absent due to illness.

Approved the minutes of the meeting of January 3, 1980.

*Comm. Order
1/9/80*

The Board approved Commissioners Cancellation Order No. 1917. Order is on file in the office of the County Clerk.