

Term, 19

day of

19

LOCKWOOD CO., INC. REORDER NO. 126188-6-72

December 21, 1978

The Board of County Commissioners of Douglas County met in regular adjourned session with all members of the Board present.

Approved the minutes of the meeting of December 20, 1978.

Personnel: Term -
Brian Fitzhugh

Mike Dooley, public works director, notified the Board that Brian A. Fitzhugh will terminate on January 12, 1979.

Beer license:
Robert Nixon

The Board noted receipt of application for cereal malt beverage license from Robert G. Nixon, for use at the Midland Farm Store, Route 3, Lawrence, Kansas. The application was signed and remitted to the Grant Township Board.

Telephone:
Survey completed.
Proposal to be
presented 12/27/78

The Board met with Dixie Womack, representative of Southwestern Bell Telephone, and Mike Wildgen, assistant city manager of the City of Lawrence, to discuss a recent survey of the dimension telephone system and some of the necessary changes that will be required in that system in order to accommodate the additional demand which has been placed upon it by the many additional stations which have been added and the higher than anticipated level of use. It was agreed that a formal proposal would be prepared by Southwestern Bell and presented to the parties involved at 9:00 a.m., Wednesday, December 27.

Grant: app
Lecompton Historical
Society to use 1978
levy money

The Board reviewed a correspondence from Mrs. Julia Springer, President of the Lecompton Historical Society, which correspondence reminds the Board of its agreement to make the 1978 historical levy money for the Lecompton Historical Society available as a portion of the required local match toward a grant which has been applied for from the Department of Interior. This grant is in the proposed amount of \$20,000 and is projected to be available sometime after July 1, 1979. The letter requests that the 1978 budgeted levied amount of \$7,010 for the Lecompton Historical Society be encumbered as a portion of this local match and thereby be available from the 1978 funds during the year 1979 as the local match is required. After review and discussion it was moved by Mrs. Bradley that this recommendation be approved, seconded by Mr. Neis, and carried unanimously.

Commissioner:
COL and merit
review raises for
1979

The Board reviewed proposed Commissioners Memo No. 15 which is to be directed to all elected officials, department heads, and employees of Douglas County on the subject of cost-of-living and general salary increase for the year 1979. After complete review of this proposed memo it was moved by Mr. Neis that the following policy be adopted for salary increases for 1979:

(1) There will be a cost-of-living increase paid to all employees. Any employee with a gross monthly salary below \$750 will receive a flat \$30 per month increase. Any employee at the salary of \$750 and above will receive an increase of 4% over their ending 1978 gross monthly salary.

(2) Each department will be given an allowance of 2.5% of its total monthly gross salaries for all the employees in that department which amount may then be distributed amongst the departmental employees at varying rates depending upon a complete merit review of the department personnel. These merit reviews will be conducted as soon as possible by the County Officials and Department Heads and the results and recommendations derived therefrom shall be presented to the Board of Commissioners as soon after the first of the year as possible. These annual merit reviews for all employees will be conducted instead of the previous policy of periodic reviews for merit on the particular employee's anniversary date of employment.

Commissioner:
Salary schedules
revised

The Board will revise the existing salary schedules for all departments and these will be published before the first of the year for the use of the Officials and Department Heads in making their decisions for merit increases for their departmental personnel. This motion seconded by Mrs. Bradley and carried unanimously.

No further business, the Board adjourned to meet on Wednesday, December 27, 1978. Monday, December 25, 1978, is a legal holiday.

ATTEST:

D. E. Mathia

D. E. Mathia

County Clerk

Peter A. Whitenight

Peter A. Whitenight

Chairman

December 27, 1978

The Board of County Commissioners of Douglas County met in regular adjourned session with two members of the Board present. Mr. Neis was absent.

Approved the minutes of the meeting of December 21, 1978.

Commissioner:
#1834

The Board approved Commissioners Cancellation Order No. 1834. Order is on file in the office of the County Clerk.

Budget:
Statement presented
1/28-1/29 12/78

Darlene Hill, budget director, appeared before the Board to present a review of the statement of fund balances as of 30 November 1978 and the statement of expenditures and balances of budget appropriations for the period 1 January 1978 thru 15 December 1978. Both documents indicate November bills paid thru December 1978. Ms. Hill reports the general fund to be in good financial condition.