

## COMMISSIONERS RECORD R, DOUGLAS COUNTY

Term, 19

day of

19

LOCKWOOD CO., INC. REORDER NO. 12618B-6-72

GCCA: app.  
grant application  
"O'Connell Youth  
Ranch Group Home"

The second application to GCCA is a project entitled "O'Connell Youth Ranch Group Home" with the period of the grant, if approved, to run from 1 July 1978 to 30 June 1979. The total project cost is projected to be \$21,840 with the federal share by GCCA in the amount of \$16,380, the state contribution to be \$910, and the applicant contribution to be \$4,550. Again, it is pointed out that Douglas County is to serve as financial agent only on this grant and the applicant contribution will be generated through local community funds. After review of the application it was moved by Mr. Neis that it be approved and forwarded to GCCA for their consideration, seconded by Mr. Whitenight, and carried. Mrs. Bradley abstained from discussion and vote on this question due to a personal involvement with the O'Connell Youth Ranch project.

No further business, the Board adjourned to meet on Monday, March 6, 1978.

ATTEST:

D. E. Mathia

D. E. Mathia

County Clerk

Peter A. Whitenight

Peter A. Whitenight

Chairman

March 6, 1978

The Board of County Commissioners of Douglas County met in regular adjourned session with all members of the Board present.

Approved the minutes of the meeting of March 2, 1978.

Comm. Order;  
#1754

The Board approved Commissioners Cancellation Order No. 1754. Order is on file in the office of the County Clerk.

Personnel: app.  
Wage scale for  
Ambulance adopted

Ted McFarlane, Douglas County Ambulance Service Manager, appeared before the Board to recommend the adoption of a wage scale which would apply for the personnel in the ambulance service, which lists job classifications, period of service, and identifies wage ranges on a per month basis for these various periods of service within each classification as follows:

<u>Job Classification</u>	<u>Period of Service</u>	<u>Wage Range Per Month</u>
Director		\$1100 - 1600
Assistant Director & Training Officer	0 to 1 yr.	1000 - 1150
	1 yr. to 2 yrs.	1075 - 1225
	2 yrs. to 5 yrs.	1125 - 1275
	5 yrs. to 10 yrs.	1175 - 1325
	10 yrs. to 15 yrs.	1225 - 1400
	15 yrs. to 20 yrs.	1275 - 1500
	20 yrs. & above	1325 -
Shift Supervisor (EMIC-T)	0 to 1 yr.	1000 - 1050
	1 yr. to 2 yrs.	1025 - 1120
	2 yrs. to 5 yrs.	1080 - 1170
	5 yrs. to 10 yrs.	1140 - 1250
	10 yrs. to 15 yrs.	1210 - 1320
	15 yrs. to 20 yrs.	1300 - 1400
	20 yrs. & above	1380 -
EMIC-T	0 to 1 yr.	945 - 1025
	1 yr. to 2 yrs.	975 - 1070
	2 yrs. to 5 yrs.	1030 - 1120
	5 yrs. to 10 yrs.	1090 - 1200
	10 yrs. to 15 yrs.	1160 - 1270
	15 yrs. to 20 yrs.	1250 - 1350
	20 yrs. & above	1330 -
EMT	0 to 1 yr.	775 - 890
	1 yr. to 2 yrs.	820 - 940
	2 yrs. to 5 yrs.	870 - 1030
	5 yrs. to 10 yrs.	930 - 1080
	10 yrs. to 15 yrs.	990 - 1140
	15 yrs. to 20 yrs.	1080 - 1220
	20 yrs. & above	1180 -
Secretary Dispatcher (EMT)	0 to 1 yr.	600 - 660
	1 yr. to 2 yrs.	636 - 710
	2 yrs. to 5 yrs.	674 - 760
	5 yrs. to 10 yrs.	715 - 800
	10 yrs. to 15 yrs.	757 - 842
	15 yrs. to 20 yrs.	803 - 883
	20 yrs. & above	851 -

Within this document is the indication, that as is commission policy in Douglas County, that upon completion of six months of continued service, the department head has the option to request an increase based on merit within the starting salary range. Any length of service merit review areas must be requested by the employee's department head or officer for consideration by the Board. Only one length of service merit review will be considered by the Board within each bracket. In addition, as previously discussed with the Board, Mr. McFarlane recommends that all hourly employees will receive com-