

Term, 19

day of

19

LOCKWOOD CO., INC. REORDER NO. 120188-B-72

Sal. Inc.
Martha Harper 2 yr.

Darwin Rogers, appraiser, appeared before the Board to recommend a salary increase for Martha Harper upon the two-year anniversary of her employment with Douglas County. Mr. Rogers recommends the increase to bring her total monthly salary to \$600 per month to be effective 1 October 1977. After complete review of this recommendation it was moved by Mr. Neis that it be approved, seconded by Mrs. Bradley, and carried unanimously.

Pub. Works app.
Sale of 3 mowers
Grob & Sons

At the advertised hour of 10:00 a.m., the Board opened bids for the sale of three surplus tractors with mowers from the public works department. Seven bids were received with it appearing that the high bid submitted was by Grob & Sons for \$2650 for all three tractors, however, it was moved by Mr. Neis that the bids be taken under advisement and reviewed by the public works director and make a recommendation at a later time. This motion seconded by Mrs. Bradley and carried unanimously. After a brief review by Mr. Sanderson it was verified that the bid of Grob & Sons in the amount of \$2650 for the three surplus tractors was the high bid. Mr. Sanderson recommended that this high bid be accepted. Thereupon it was moved by Mr. Neis to accept this bid, seconded by Mrs. Bradley, and carried unanimously.

Bridges Co. app.
Pub. for letting
4 on Proj. 77-3

Engineer Sanderson presented to the Board a recommendation for publication of a notice to contractors for the letting of four bridges for Consolidated Project No. 77-3. Mr. Sanderson recommends publication of this notice on 21 September and 5 October 1977 with bids to be received at the office of the county commission until 10:00 a.m., C.D.S.T., on 12 October 1977 at which time bids will be publicly opened. After review of this notice as recommended by Mr. Sanderson it was moved by Mr. Neis that it be approved for publication, seconded by Mrs. Bradley, and carried unanimously.

Terminate:
Dorothy J. Demby
Kimberly A. Ballew

Kathy Smith, Valleyview Administrator, notified the Board that Dorothy J. Demby terminated September 10 and Kimberly A. Ballew terminated on September 13.

Employ:
Susan M. Mauk
Jennifer S. Owens
Betty G. Powers

Kathy Smith then recommended to the Board the approval of some new employees for Valleyview:

(1) Susan M. Mauk to fill the position of kitchen assistant to begin work 15 September 1977 at a starting salary of \$2.35 per hour.

(2) Jennifer S. Owens to fill the position of nurses aide (full time) to begin work on 15 September 1977 at the rate of \$2.35 per hour.

(3) Betty G. Powers to fill the position of nurses aide funded by CETA Title VI funds to commence work on 12 September 1977 at a starting salary of \$2.35 per hour.

After review of these recommendations it was moved by Mrs. Bradley that they be approved, seconded by Mr. Neis, and carried unanimously.

Sal. Inc.
Gloria Byers bms.
Sandra Stepan bms.
Zeddie Glover bms.
Katherine Barrow bms.

Miss Smith then requested the approval of six-month merit increases for the following employees:

(1) Gloria Byers, registered nurse, whose current rate is \$5.60 per hour. Ms. Smith requested that she be changed in classification to a salary position to a recommended salary of \$1029 per month. This increase to be effective 1 October 1977.

(2) Sandra Stepan from current rate of \$2.35 per hour to \$2.50 per hour effective 1 October 1977.

(3) Zeddie Glover from \$2.35 per hour to \$2.46 per hour effective 1 October 1977.

(4) Katherine Barrow from \$2.35 per hour to \$2.45 per hour effective 1 October 1977.

After review of these requests for merit increases it was moved by Mr. Neis that they be approved, seconded by Mrs. Bradley, and carried unanimously.

Valleyview app.
Accept bid for bath-
room call & light system

Ms. Smith then presented four quotes for the installation of a nurse call system and light system for the bathrooms at Valleyview as required by state standards as indicated at our most recent state inspection. Ms. Smith recommends the acceptance of the low quote of Rothwell Electric Company which is in the amount of \$2300 which is to be paid from the Valleyview maintenance fund. Ms. Smith indicates that the installation as specified will cure the deficiency which was pointed out in the state inspection of our Valleyview facility. After review of the quotes and Ms. Smith's recommendation it was moved by Mr. Neis that the recommendation be accepted and that we contract with Rothwell Electric Company to perform this needed work in the amount of \$2300, seconded by Mrs. Bradley, and carried unanimously.

Employ:
Fremont W.
Hornberger

The Board considered the appointment of an individual to fill the position of maintenance supervisor for the Douglas County properties and buildings. The Board reviewed at length interviews which had been held with various individuals who had applied for this position in accordance with our notice as published. After a complete review of all the applicants it was moved by Mr. Neis that the Board hire Mr. Fremont W. Hornberger to fill the position of maintenance supervisor to commence work on or about 1 October 1977 at the rate of \$1000 per month. This motion was seconded by Mrs. Bradley and carried unanimously. Mr. Whitenight notified Mr. Hornberger of the Board's decision in this matter and he agreed to accept the position as tendered.