

Term, 19

day of

19

LOCKWOOD CO., INC. REORDER NO. 17818-B-6-72

Terminate:
 Ronald D. Mills
 Cindy Crain
 Mary Jo Kelly
 Nancy Pozdro
 Cynthia Pflugradt
 Rev. Shar: app,
 Entitlement Period
 Nine thru Sept. 30,
 1978

Kathy Smith, Valleyview Care Home Administrator, appeared before the Board to report the following terminations: Ronald D. Mills on July 15, Cindy Crain on August 5, Mary Jo Kelly on August 6, Nancy Pozdro on August 7, and Cynthia Pflugradt on August 8.

Ernest Coleman, federal funds consultant, appeared before the Board to present for its approval the Statement of Assurances for Entitlement Period Nine for general revenue sharing which is the period of October 1, 1977 to September 30, 1978. The indicated allocation for Entitlement Nine is \$432,807. After complete review of the assurances required in this document it was moved by Mrs. Bradley that the necessary assurances to the director of the Office of General Revenue Sharing. This motion was seconded by Mr. Whitenight and carried.

Affirmative
 Action Plan:
 Analysis of
 employees.

Mr. Coleman then presented the Board with a Douglas County Goals and Timetable for Affirmative Action/Equal Opportunity Program which reflects the personnel and payroll analysis as of 30 June 1977 and projects personnel in the various Douglas County departments for June 1977, 1978, 1979, and 1980. In addition, Mr. Coleman presented a complete analysis of the status of employees of Douglas County as of 1 July 1977 broken down in the categories of administrative services, court services, law enforcement services, and public works services. It is Mr. Coleman's intent that these documents be forwarded to the Area Equal Opportunity Office of the Department of Housing and Urban Development for their review. After complete review of these documents it was moved by Mrs. Bradley that they be forwarded to Mr. Walter Cade who is the Director of the Area Equal Opportunity Office. This motion was seconded by Mr. Whitenight and carried.

Employ:
 Cynthia M. Pflugradt
 Stephanie G. Holder
 Linda D. Read
 Jo Ann Paris
 Francis E. Denney

Kathy Smith presented to the Board five recommendations for employment as nurses aides as follows: Cynthia M. Pflugradt to begin work on August 2 at a suggested starting salary of \$2.35 per hour, Stephanie G. Holder to begin work on August 4 at a suggested starting salary of \$2.35 per hour, Linda D. Read to begin work on August 6 at a suggested starting salary of \$2.35 per hour, Jo Ann Paris to begin work on August 15 (part time) at a suggested starting salary of \$2.35 per hour, and Francis E. Denney to begin work on August 15 at a suggested starting salary of \$2.35 per hour. After review of these recommendations it was moved by Mrs. Bradley that they be approved, seconded by Mr. Whitenight, and carried.

Em. Prepared: app.
 Change testing of
 sirens to once a
 month.

Travis Brann, emergency preparedness coordinator, appeared before the Board to recommend that the testing of warning sirens be diminished from twice a month to once a month at noon on the first Monday of each month. This recommendation is based on considerable research on the siren equipment with reference to its durability and maintenance and it was clearly indicated by Mr. Brann that this would be an ample amount of testing to insure the proper operation of the sirens without any possibility of under-testing which may have the effect of diminishing of capabilities of these machines. After complete review of Mr. Brann's recommendation it was moved by Mrs. Bradley that it be accepted and the warning sirens will be tested at noon on the first Monday of each month, seconded by Mr. Whitenight, and carried.

No further business, the Board adjourned to meet on Monday, August 15, 1977.

ATTEST:

D. E. Mathia

D. E. Mathia

County Clerk

Peter A. Whitenight

Peter A. Whitenight

Chairman

August 15, 1977

The Board of County Commissioners of Douglas County met in regular adjourned session with all members of the Board present.

Approved the minutes of the meeting of August 11, 1977.

Terminate:
 Paula Showalter

Wayne Kellum, zoning administrator, notified the Board that Paula Showalter terminated on August 12, 1977.

Terminate:
 James Robertson

Robert Duber, noxious weed director, notified the Board that James Robertson, employed under CETA Title VI as a grounds maintenance/weed department, terminated August 12, 1977.

Terminate:
 Norma Thalman

Ernest Coleman, federal funds consultant, notified the Board that Norma Thalman, employed under CETA Title VI as a health clerk/receptionist, will terminate on August 19, 1977.

Sal. Inc.:
 Mildred Zimmerman
 10 yr.

The Board considered the request of Treasurer Edythe Norman that a ten-year merit increase be granted to Mildred Zimmerman, bookkeeper in the treasurer's office, from her current rate of \$692 per month to \$719 per month effective as of 1 September 1977. After review of this recommendation it was moved by Mr. Neis that it be approved, seconded by Mrs. Bradley, and carried unanimously.

Sal. Inc.:
 Gerald Barrix
 1 yr.

The Board considered a recommendation from Judith Osburn, director of court services, which has been approved by the office of the chief clerk Sherlyn Sampson and by James W. Paddock, district judge, which indicated that Gerald Barrix is in line for a one-year merit increase effective 1 September 1977. This recommendation suggests an increase of \$42.90 bringing his salary from \$779.10 per month to the newly effective rate of \$822 per month. After discussion it was moved by Mr. Neis that this recommendation be approved, seconded by Mrs. Bradley, and carried unanimously.