

The Board noted receipt of statement of fund balances from the Treasurer's office for the quarter ending April 30, 1977.

*Ambulance app.
Purchase of a
dishwasher*

Ted McFarlane, Douglas County Ambulance Service manager, appeared before the Board with a request that a dishwasher be purchased for the kitchen area in the ambulance service so that the workers within that service could take their meal times within the facility itself and have proper cleaning equipment available for their use. Mr. McFarlane presented four quotes for a portable dishwasher and recommended that we accept the low quote of Sears in the amount of \$228.95 which includes shipping charges. After review of this recommendation it was moved by Mr. Neis that this be approved, seconded by Mrs. Bradley, and carried unanimously.

*Ambulance app.
FM Comm. Equip.
for LMH*

The Board then discussed with Mr. McFarlane the bids for FM communications equipment for Lawrence Memorial Hospital which equipment relates specifically to the ability to participate in the hospital communications network. The Board notes receipt of a letter from Donald W. Lenz, administrator of Lawrence Memorial Hospital, with his recommendation that we make this purchase from the Motorola Company and with a commitment that the hospital will pay the balance on that bid after the federal participation in the amount of \$3183. Mr. McFarlane recommends that the Board accept the bid of Motorola Company in the amount of \$6233. It is the higher of the two bids received but the choice of this bid is justified on the basis that it is the hospital's desire that this equipment be purchased in order to maintain compatibility with their present equipment and the fact that this equipment can be delivered in sixty days instead of the anticipated one hundred fifty days for the other bidder. Mr. McFarlane further points out that \$3050 of the total cost of this purchase will be covered with federal funds through our 1975 grant from MARCER as confirmed in a letter of April 26, 1977 from James R. Johnson of that body. After complete review of these recommendations it was moved by Mr. Neis that this recommendation be accepted, seconded by Mrs. Bradley, and carried unanimously. The acceptance of this bid is contingent upon an anticipated delivery time of sixty days from receipt of the order.

*Res. #77-19 app.
equal oppor. in
employment &
advancement*

The Board considered Resolution No. 77-19 which resolution is entitled "Equal Employment Opportunity and Affirmative Action Policy of Douglas County, Kansas." The preamble to the resolution states that the Board of Commissioners of Douglas County, Kansas, to provide equal opportunity in employment and advancement, and to administer its employment practices without regard to race, color, religion, sex, age, national origin, or physical handicap. The resolution specifically spells out employment goals and equal opportunity, defines the scope and purpose of the resolution, it establishes an equal employment opportunity/affirmative action office, it details the advertising/listing and posting of vacancies, it spells out in detail the commitments that must be made within contracts let by formal bid procedures, it establishes that the equal employment opportunity affirmative action officer in Douglas County will be the chairman of the Douglas County Commission, it establishes a personnel grievance procedure for discriminatory practices, it establishes a grievance procedure for accessibility of facilities by the handicapped, and finally establishes a set of county goals and a timetable for development of these goals for Douglas County employees. After complete review of this document it was moved by Mr. Neis that this resolution be adopted, seconded by Mrs. Bradley, and carried unanimously.

The Board noted receipt of minutes of Lawrence-Douglas County Public Health Committee and reports for the month of March 1977.

*Jud. Bldg. app.
additional cooling
work required
in communications
room.*

The Board met with architect Jim Williams of the firm of Peters, Williams & Kubota and discussed additional cooling work required for Room No. 213 of the judicial and law enforcement center, which is known as the communications room. Mr. Williams presented a quote from Huxtable & Associates, Inc. to furnish labor and materials for the complete installation as required in the net sum of \$4,025. Mr. Williams recommended to the Board that they issue a notice to proceed to Huxtable & Associates so that they might perform this work in accordance with specifications at the price quoted. After review of this recommendation it was moved by Mr. Neis that the notice to proceed be issued, seconded by Mrs. Bradley, and carried unanimously.

*Health. app.
1956 wing
LMH study*

The Board noted receipt of a correspondence from Buford Watson, city manager of the City of Lawrence, which included a copy of proposal from Walter J. Hicks & Associates, architect, concerning a further study of the appropriate use of the 1956 wing of the Lawrence Memorial Hospital for potential use as a home for the Lawrence-Douglas County Public Health office and for the Bert Nash Mental Health Center Office. Mr. Hicks firm proposed a cost for this study of \$6,000 and his proposal indicates that if it is decided to retain the building for the proposed use and Mr. Hicks firm is retained for architectural services for this development, a credit of \$4,000 would be allowed toward the total architectural fee. Mr. Watson's letter indicates that the city commission has approved this proposal subject to a request of the county commission to assist in paying 50% of the cost. After full discussion on the matter it was moved by Mrs. Bradley that the county agree to participate in the funding of this study in the total amount of \$3,000. This motion was seconded by Mr. Neis and carried unanimously.

*Blue Cross app.
Rates raised
25% deductible*

The Board reviewed the status of Douglas County as a Blue Cross-Blue Shield group. It has been proposed by Mr. Kyle Ward, our Blue Cross-Blue Shield representative, that due to a very heavy claims record and the effects of inflation the rates for Douglas County would again necessarily rise. The Board considered a number of alternatives which might be applied in an effort to maintain a reasonable level of cost for this employee benefit, not only to the county taxpayers but to the employees themselves. After a complete review of the alternatives available it was moved by Mrs. Bradley that the Board adopt a concept which is termed 25% co-pay which amounts in practice to a deductible