

Be it resolved by the Board of County Commissioners of Douglas County, Kansas, sitting in regular session this Monday of February, 1967, that the following policies of employment and wage classification be in effect as of February 1, 1967 and to continue in force at the pleasure of the Board of County Commissioners. This schedule shall apply to all regular, full time employees and shall ~~supersede~~ <sup>supercede</sup> ~~cancel~~ all previous wage provisions and or wage schedules.

JOB CLASSIFICATION	PERIOD OF SERVICE	WAGE SCALE
Deputy Officer, Chief Clerk and Bookkeepers	Starting Salary	\$300 to 350 per month
	After 1 year to 5 years	350 to 375 " "
	After 5 years to 10 Years	365 to 385 " "
	After 10 Years	385 to 400 " "
Clerk or Typist	Starting Salary	250 to 300 per month
	After 1 year to 5 Years	290 to 315 " "
	After 5 years to 10 Years	315 to 350 " "
	After 10 years to 15 Years	330 to 360 " "
	After 15 Years	355 to 375 " "

After sufficient service the employee shall be paid at least the minimum set forth in his wage scale bracket. The wage scale bracket covering the years of service is to compensate the more efficient and exceptional employee. An increase within the wage scale bracket may be approved only after a request is submitted to the Board of County Commissioners by the head of the department and such request is found justified. All such requests shall be submitted in writing, list all the employees in the office, their terms of service and present rate of pay.

Upon receipt of the above described request the Board of Commissioners will either allow or refuse the requested increase.

BY ORDER OF THE BOARD OF COUNTY COMMISSIONERS

Harvey M. [Signature] CHAIRMAN  
[Signature] COMMISSIONER  
[Signature] COMMISSIONER

ATTEST

[Signature]  
COUNTY CLERK