LOCKWOOD CO., INC. REGREER NO. 116188-6-72

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Mr. McFarlane recommends to the Board that, in order to conform to the interpretation of the Kansas Minimum Wage and Maximum Hour Law by the Kansas Human Resources Office and the Attorney General's Office, the Board approve the

Donald J. Andres (moving from EMT to EMIC)	\$3.58
James F. Boyle (part time)	3.63
James O. Burns	3.57
Dale E. Creed	3.27
Dirk K. Fetterolf	3.58
Duane B. Filkins	4.08
Roger A. Lee	4.19
Kirk D. Martin	3.82
Patrick O. Mayo	2.94
James J. Murray	3.97
Douglas S. Parks	2.94
Gary R. Sharp	4.24
Deedra E. Sturgeon	4.28
Michael G. Welter	3.58

These recommended reductions will not decrease the gross pay of the employees involved. All regular hours worked in excess of 46 in a 7-day work period will be paid at the rate of 1½ times the regular hourly wage. Understanding that all of these employees are routinely scheduled for an average of 56 hours per week, they will be paid an average of 10 hours overtime weekly. It is recommended that these changes become effective with the pay period beginning October 28, 1978. After discussion and review it was moved by Mrs. Bradley that these recommended changes per hourly salary levels for the ambulance service be approved, seconded by Mr. Neis, and carried unanimously.

Mr. Neis absented himself from the meeting at 10:45 a.m. and returned to the meeting at 11:30 a.m.

Personnel: Laling The Board reviewed the salary of Charles Nichols, an employee in the parks Charles Vichols of the County. Mr. Nichols' current salary is \$647 per month. After brief discussion it was moved by Mrs. Bradley that his salary be increased approximately 6%, to the new rate of \$686 per month, effective with the pay period beginning October 28, 1978, seconded by Mr. Whitenight, and carried.

Courthouse: app. Cert. Elevator Completed

Jim Williams, representative of the architectural firm of Peters, Williams & Kubota, appeared before the Board to recommend the execution of Certificate of Substantial Completion with the Dover Elevator Company for the construction of elevator and cab for the Douglas County Courthouse Remodeling Project. The date of issuance for this certificate is October 23, 1978. After discussion it was moved by Mrs. Bradley that this certificate be executed by the Board, seconded by Mr. Neis, and carried unanimously.

Public Works Mike Dooley appeared before the Board to point out that in August 1977 two culverts were installed at the request of Mr. George Noble, Route 5. Subsequently, four different bills have been submitted to Mr. Noble and no response has been received. It is Mr. Dooley's recommendation that this matter be referred to County Counselor Day Young to initiate legal proceedings for collection of this bill. After review it was moved by Mrs. Bradley that we forward this item to Counselor Young, seconded by Mr. Neis, and carried unanimously. Neis, and carried unanimously.

Rub Works app. Mr. Dooley then recommended to the Board that we publish a Notice to Bidders for the purchase of guard rail with accessories and posts for use by the public works department for completion of several of the bond bridges constructed in the county. Mr. Dooley recommends that we receive sealed bids until 10:00 a.m., C.S.T., on November 8, 1978, at which time those bids will be publicly opened in the Office of the Douglas County Board of Commissioners. This notice shall be published in the newspaper of record for Douglas County. After brief discussion it was moved by Mr. Neis that this Notice to Bidders be so published with the bids to be received until 10:00 a.m., C.S.T., on November 8, 1978, seconded by Mrs. Bradley, and carried unanimously.

hogram on Co. Fed, as follows: and System

Mr. Dooley then presented for the Board's consideration a Tentative Five Year Mr. Dooley then presented for the Board's consideration a lentative rive lear Construction Program on County Federal Aid System projects covering the period October 1, 1978 to October 1, 1983. The proposal by order of priority is

Item No.	FAS Rte	Location	Length Miles	Type of Improve-ment	Estimated Cost	Year To Con- tract	Remarks
1	1966	Clinton Parkway	4.1	Surfacing	\$4,000,000	1979	70-30 special federal funds
2	0.S.	.3 mi. S. K-10, .3 mi. W. Johnson Co. line	0.1	Grading & culvert	75,000	1979	Contract as soon as fed. funds are available

Fiscal