way right-of-ways. After discussion it was moved by Mr. Neis that this contract be approved and that the following prices for services be set within it: For the use of equipment - \$6.00 per hour; for the services of one person - \$5.00 per hour; and for the services of the second person - \$4.00 per hour. This motion was seconded by Mrs. Bradley and carried unanimously.

Emer. Prepared: Rid opened on tone activated At the advertised hour of 10:00 a.m., the Board received bids on tone activated receivers which are to be used in various public buildings in Douglas County for the principal purpose of early storm warning. At that hour one bid was received and that being from the Conrad Company, Inc., Kansas City, Kansas, which lists a total bid of \$5,585.50 for the needed equipment for this service. After a brief discussion it was moved by Mr. Neis that this this service. After a brief discussion it was moved by Mr. Neis that this bid be taken under advisement for review by Travis Brann, emergency prepared ness coordinator, for his recommendation at a later time, seconded by Mrs. Bradley, and carried unanimously.

Upon the request of Travis Brann, emergency preparedness coordinator, it was moved by Mrs. Bradley that the Board go into executive session to discuss with Mr. Brann the question of salary and personnel. This motion was seconded by Mr. Neis and carried unanimously. At 10:15 a.m. the Board went into executive session and discussed the matter of interest to Mr. Brann at length At 10:30 a.m. the executive session was declared completed and the Board returned to its regular agenda.

Bersonnel : Sal fre. Travis Bran

The Board considered a request from Travis Brann, emergency preparedness coordinator, relative to his 1978 salary. After a complete discussion it was moved by Mrs. Bradley that we treat Mr. Brann's salary as follows: That any merit increase which would be due as of the 1st of September 1978 shall be granted now at the rate of 6% of his current salary of \$1106, that amount being \$66 per month or an aggregate of \$264, that the \$264 then spread on an annual basis to become \$22 per month. Thence Mr. Brann's monthly compensation throughout the entire period of 1978 shall be \$1,128 per month and that as of the 1st of January 1979 his rate per month exclusive of any cost-of-living increase which may be granted at that time will be \$1,172 per month. This motion seconded by Mr. Neis and carried unanimously.

Tairgreunds: app. Purchase plante sits+foot boards

Fremont Hornberger, maintenance supervisor, appeared before the Board to present a quote from Stadiums Unlimited, Inc., for the purchase of 2"x10" aluminum planking sets and 2"x12" aluminum foot boards with a 25 year warranty to replace wood in 9 rows x 72'6" of the fairgrounds bleachers. The bid include heavy duty end caps, dual seam sleeves, and all appropriate hardware necessary for the installation of these plank seats and foot boards. The total delivery price quoted is \$3,449 which are to be delivered on or before March 24 at the Douglas County Fairgrounds. After discussion it was moved by Mrs. Bradley that this quote be accepted with the understanding that \$2,000 of this amount is to be paid by the Fair Board from their excess funds derived from the fair operation and that the balance of \$1,449 will be paid from the fair fund. This motion seconded by Mr. Neis and carried unanimously. The bid includes

County Attorney Mike Malone appeared before the Board to recommend the hiring of Raymona D. Jones to fill the position of secretary with dictation and shorthand skills. Mr. Malone recommends the starting salary of \$562 per month be paid with this individual commencing work on 16 January 1978. After review of the application and discussion it was moved by Mrs. Bradley that this recommendation be approved, seconded by Mr. Neis, and carried unanimously.

Personnel: Term: Michael Kathy Smith, Valleyview Administrator, notified the Board that Michael McAle-xander will terminate on January 21, 1978.

Employ: Robert L. Steele Jayer a. Wingel Kathy Smith appeared before the Board to recommend hiring for Valleyview as

(1) To fill the position of nurses aide, full-time, Robert L. Steele, at the rate of \$2.65 per hour to commence work on 19 January 1978.

(2) To fill the position of nurses aide, full-time, Joyce A. Weigel, at the rate of \$2.65 per hour to commence work on 18 January 1978.

After review of these recommendations it was moved by Mr. Neis that they be approved, seconded by Mrs. Bradley, and carried unanimously.

Valley view: app. Bids for adding both to private soon for 170, Heide's inster.

Ms. Smith then presented quotes to the Board for the work to be done by way of providing the special bathroom facility at the Valleyview Care Home to adjoin a private room in accordance with the terms of the contract which exists between the Board of Commissioners of Douglas County and Grace M. Heider. By the terms of this contract it is agreed that the Board would contract for these improvements, and that in consideration for providing this special facility for Ms. Heider's sister, Ms. Heider agreed to compensate the County for the costs of this construction project. Ms. Smith recommends the acceptance of the bid of Harris Construction Company in the amount of \$3,805. 46. Ms. Smith indicates that the various bids have been discussed with Ms. Heider and that she agrees to the terms and specifications and the amount included within the Harris Construction Company bid and is willing to compensate Douglas County to that effect. After complete review of Ms. Smith's recommendation it was moved by Mrs. Bradley that the bid of Harris Construction Company for this work at Valleyview Care Home be approved, seconded by Mr. Neis, and carried unanimously.

Sal increases app to elected efficials

The Board considered salaries for elected officials for the year 1978. A lengthy consideration the following determinations were made. Upon the m tion of Mr. Neis the County Attorney's salary is set at \$19,000 per year, upon the mo-