

Term, 19

day of

19

THE WORLD CO., LAWRENCE, KANSAS 66570-8-87

Personnel policy changes, Road + Bridge proposed

Courthouse policy personnel changes

Communication, Gary Condra re. Funds

Fund Balances, Expenditures

The Board discussed with Engineer Sanderson changes in personnel policies in the Road and Bridge Dept. and Co. Engineer's Dept., which he had proposed to the Board sometime ago. Several minor changes were made in the policy, which will be set out in printed form and made available to all employees. Mr. Sanderson agreed to present the revised copy to the Board for final adoption. Two specific changes in these items will also need to be revised as general Courthouse policy. The Board agreed that a Memo would go to each County office indicating adoption of the following two revisions:

a. Fulltime employees may accumulate sickleave on the basis of 1 day for every month of continuous employment. A maximum of 21 working days may be allowed as total accumulated sickleave. In implementing this policy as of Jan. 1, 1972, all unused sickleave accumulated during 1971 may be carried into 1972, and into every year thereafter, but only to the extent of an accumulated total of 21 working days. A terminated or retiring employee shall forfeit all sickleave accrued at the time of termination or retirement.

b. A terminated or retiring employee shall receive credit for vacation earned at time of termination or retirement. Earned vacation for a terminated or retiring employee will be computed at the rate of 3/4 of a working day per month after one year continuous employment, and at the rate of 1 1/4 working days per month after ten years continuous employment. It was moved by Mr. Ice, seconded by Mr. Cragan that items listed above as 'a' and 'b' shall supersede all previous policies relating to these items, and will become effective January 1, 1972. Motion carried unanimously.

Board noted receipt of a communication from Mr. Gary Condra, Executive Director of Cottonwood, Inc. relative to the necessity of a separate Board to administer Retardation Funds when supplied by the County. The Board will meet with Mr. Condra in the near future to further analyze this communication.

Board noted receipt from the office of County Clerk of the Statement of Fund Balances as of August 31, 1971, and Statement of Expenditures and Balances of Budget Appropriations from Jan. 1, 1971, to August 31, 1971.

No further business, the Board adjourned to meet on Wednesday, Sept. 29, 1971.

ATTEST:

D. E. Mathia
D. E. Mathia County Clerk

Arthur A. Heck
Arthur A. Heck Chairman

September 29, 1971

The Board of County Commissioners of Douglas County met in regular adjourned session with all members of the Board present.

Approved the minutes of the meeting of September 27, 1971.

Bond election results discussed City-County Gov. Center

The Board discussed the results of the bond election held Sept. 28th, relative to the construction of the City of Lawrence-Douglas County Governmental Center. The amount of the bond issue being voted upon being \$5,640,000. The proposal was not carried by the voters. The unofficial vote tabulation being 3306 in favor; 5385 opposed. The Board agreed that we should at this point re-examine what we consider to be our priorities and needs, and use all means at our command to determine our next avenue of approach to request the voters of Douglas County to provide essential County Government space requirements.

Letter of appreciation to be sent

The Board discussed the manner in which we should express our appreciation to those citizens who gave of their time and energy to present to the voters all information and facts relative to the proposed bond issue. It was moved by Mr. Ice, seconded by Mr. Cragan that letters of appreciation signed by the Board, be sent to those who gave this considerable time. Motion carried unanimously.

Common Order #906

Commissioners Cancellation Order #906 was approved by the Board and signed by the Chairman. Order is on file in the office of the County Clerk.

Solid Waste Minutes

Board noted receipt of the minutes of the Solid Waste Management Planning Committee meeting held September 16, 1971.

Payroll was approved by the Board for the month of September.

Other items came before the Board, with no official action taken.

No further business, the Board adjourned to meet on Friday, October 1, 1971.

ATTEST:

D. E. Mathia
D. E. Mathia County Clerk

Arthur A. Heck
Arthur A. Heck Chairman

October 1, 1971

The Board of County Commissioners of Douglas County met in regular adjourned session with two members of the Board present. Chairman Arthur Heck was absent.

Approved the minutes of the meeting of September 29, 1971.

Canvassed election returns

The County Commissioners met as a Board of Election Canvassers, and canvassed the election returns of the City-County Governmental Center election held September 28, 1971. No discrepancies being found, the returns as shown on the certificate of votes cast were recorded as final, with the final tally resulting as follows: 3306 in favor; 5385 opposed.

Rent check

Board noted receipt of the rent check from Mrs. Edith Hyre in the amount of \$70.00, for the property at 1145 Rhode Island Street.

Review road projects 31st + No. Kasold Rd.

Commissioners Cragan and Ice adjourned the meeting for nearly an hour to view road projects, namely 31st Street and North Kasold Road. They were accompanied by County Engineer Rice.

Other matters were discussed, with no action taken.

No further business, the Board adjourned to meet on Monday, October 4, 1971.

ATTEST:

D. E. Mathia
D. E. Mathia County Clerk

Arthur A. Heck
Arthur A. Heck Chairman